

ENVIRONMENTAL CHARTER

EMPLOYEE AND GUEST AWARENESS

- Our beach faces the Larvotto Marine Protected Reserve, our team is made aware of its importance through the Monegasque Association for Nature Protection
- Staff trained on eco-friendly practices
- Preferred suppliers with environmental certification
- Public transport and carpooling are encouraged
- Electric shuttle service available for guests
- Electric vehicle charging stations
- Seasonal staff is educated on hotel's CSR policy during onboarding
- Linen and terry reuse program
- Staff awareness days on digital footprint and cybersecurity risks

WATER AND ENERGY CONSERVATION

- Commitment to reduce greenhouse gas emissions by 50% by 2030
- Building Management System (BMS) in place
- Daily monitoring of water and electricity usage
- Energy-efficient LED lighting
- Seawater cooling system for the conference center
- Water efficient bathroom fixtures
- Heat pumps used for hot water production
- Automatic standby mode on computers
- Garden with Mediterranean plants that are low in water consumption.

RESPONSIBLE EVENTS

- M+E – Connect Responsibly initiative
- Meeting impact report and access to select carbon offset projects

WELL-BEING OF OUR EMPLOYEES AND OUR GUESTS

- Aromatic herbs garden at the hotel terrace
- Focus on local, organic, and fair-trade products, with seasonal, meat-free meals suitable for all diets
- Eco-certified cleaning products
- Non-smoking rooms
- Dedicated bicycle and scooter parking
- Seawater swimming pools
- Marriott Animal Welfare Statement
- Natural alternatives to chemical pesticides are used in our gardens

WASTE MANAGEMENT

- 14 waste streams are sorted for recycling
- Single-use plastic free guest rooms
- Limited use of disposable tableware
- Food waste reduction boxes available
- Preferred bulk and large-format packagings
- Kitchen oils recycled into biodiesel
- Food donations to La Maraude de Monaco, supporting people in need
- Recycling of used equipment and furniture through donations to employees and associations

AND EVEN MORE

- Green Key certified since 2011
- TakeCare certification by Marriott International
- Partner of MaConsigne initiative to eliminate single-use packaging in the Principality of Monaco
- Associates actively involved in local CSR events: No Finish Line, Pink Ribbon Walk, World Clean Up Day...
- To foster biodiversity, we installed birdhouses, lonely bee and insect hotels