

# ENVIRONMENTAL SUSTAINABILITY POLICY



At Starwood Hotels & Resorts Worldwide, Inc., sustainable, responsible behavior is a priority. We are committed to pursuing a triple-bottom line approach of environmental, financial and social responsibility. By finding innovative ways to do more with less, we aim to drive sustainability efforts and build resilience into our properties in order to continue positively impacting the communities in which we operate.

Through collaboration with our associates, hotel owners, franchisees, brands, suppliers, business partners and guests, we actively work to reduce the environmental impact of and risk to our business by focusing on critical areas including carbon emissions, energy, food & beverage, indoor environmental quality, supply chain, waste and water. Additionally, we are committed to integrating leading environmental practices and sustainability principles aimed at:

- Conserving natural resources
- Protecting ecosystem biodiversity
- Driving sustainable development
- Minimizing waste and pollution
- Establishing and reporting on key environmental performance indicators
- Raising environmental awareness among our associates, guests and communities

We acknowledge that achieving our goals and objectives will require many changes to be made over time. However we strongly believe that our sustainability efforts serve the interests of both current and future generations and constitute the foundation for long-lasting success.

For more information on Starwood's Environmental Sustainability programs, please contact [global.citizenship@starwoodhotels.com](mailto:global.citizenship@starwoodhotels.com).