

# ENVIRONMENTAL CHARTER

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At Marriott International, we believe it is our responsibility to be a force for good. The way we do business is as important as the business we do. Our sustainability and social impact platform, Serve 360: Doing Good in Every Direction, guides the company's commitment to making a positive and lasting impact. The Renaissance Paris Nobel Tour Eiffel Hotel has been committed to an eco-certification process since 2012 to improve our responsible management practices and to set annual targets to reduce our environmental impact.

## GREEN KEY CERTIFICATION

Our hotel has been awarded the international Green Key environmental label for the 8th time in 2022 and we continue our efforts to reduce our environmental impact.

## ENVIRONMENTAL COMMITMENT

Throughout the year we engage in different awareness-raising events such as the Earth Hour, the Clean Up day etc. We are committed to protecting biodiversity, we sponsor beehives with Beopolis and we partner with WWF to raise awareness on biodiversity topics. We are also committed to promote eco-friendly means of transportation such as carpooling and the use of public transport. The hotel also has a charging station for electric cars and offers electric bikes for hire.

## RAISING AWARENESS

As part of Marriott's Take Care program, we organize activities for our employees all year long.. In May takes place our Associate Week during which Management thanks each employee for their commitment. April is the month of the environment for us, the occasion to continue to inform our customers and associates of our actions. We make our guests aware of the impact of their stay. We offer the possibility of not having their sheets and towels changed daily and of not using the daily room cleaning service with Marriott's "Your Choice 2.0" program.

## WATER AND ENERGY MANAGEMENT

We put in place water use reduction systems in toilets and bathrooms. We changed our entire lighting system as well with energy efficient LEDs bulbs only and electricity is, in major part, controlled by key card or motion sensors. For our banqueting and corporate meeting service, we installed filtered water fountains from Castalie so as to reduce the use of plastic bottles. In that sense, we also have installed water dispensers for our associates.

## WASTE MANAGEMENT

We are committed to reducing, sorting and recycling waste. Recycling bins are available to our guests. We have set up a system with the company Cèdre for sorting our waste so that it can be recycled by a recycling plant that employs people with disabilities. We aim to reach zero single use plastic by the end of 2023.