

# ENVIRONNEMENTAL POLICY

At the Riviera Marriott Hotel La Porte de Monaco, we are actively engaged since 2012 in Corporate Social Responsibility (CSR) program according to the international ISO 26000 Norm. Our core values are focused on Ethics, Integrity and Corporate Citizenship, and we subscribe to the Serve 360 philosophy of the Marriott Company: Spirit to Serve our Guests, our Associates and our Community. We encourage all our stakeholders to help us adopting sustainable work practices.

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Our hotel consistently obtained the **GREEN KEY INTERNATIONAL ENVIRONMENTAL CERTIFICATE** since 2014, and we are pursuing our efforts to Reduce our Carbon Intensity by 38% by 2025 (base 2019) and be "Net Zero" in 2050.

## Responsible Water and Energy Management:

As not to deplete this particularly precious resource in our region, taps and showers are equipped with pressure reducers, and we water our local plants in a frugal way. We read daily our water and electricity meters to monitor our consumptions, and thanks to our Management Building System (MBS) we pilot our equipment for optimal energetic efficiency of our building. All guest rooms have window-contact sensors that cut off Air-conditioning when the balcony doors are open to avoid energy wasting, and a keycard saving system interrupts lighting when the room is vacated. So far, 98% of our lighting is LED providing energy savings at a similar comfort level for our Guests and our Associates. Terry and linen re-use option is available for guests willing to go further in the preservation of water and energy resources and the use of detergents.

## Reducing and Valorizing our Waste:

The best waste is the one that what is not produced, and we favor bulk packages and reading documents on screens to limit our paper prints when possible. Our guests can also go paperless via Marriott BONVOY App, its Mobile Check In, Digital Key and Invoice access. At the Restaurant, we encourage our clients to take away what they did not eat nor drink to limit food waste. We commit to be plastic free by end of 2023, we started this journey in 2017 in order to protect plants, sea beds and animals. Last year we switched from individual amenities to 300ml bottles equivalent to an estimate of 30% less plastic waste. We are also in the process of eliminating plastic coffee capsules, replacing plastic laundry bags with reusable fabric ones and we contacted our suppliers to ask for elimination of the many plastic cling film they use. We already reduced our waste per night ratio by 33% in 2022 compared to our base year: 2019. Waste can also become a raw material, therefore we sort packaging, textiles, batteries, bulbs, cartridges as well as electrical & electronic devices, and we dehydrate our organic waste on site before being transformed into compost. Valorizing can also go through original initiatives: our kitchen oils are transformed into biodiesel, we sort wine cork caps and cigarette buds ... and our maids already found 284 toothbrushes forgotten in our guestrooms that we donated to the painter, Thierry Mordant, who paints with toothbrushes.

#### Transportation:

Our hotel is easy to reach by train and by bus. Monaco is the nearest train station. We have 4 electrical bicycles, 3 electric car charging stations and a shuttle to transport our guests. We promote carpooling amongst our Associates, public transportation by sponsoring 50% of their subscriptions, as well as cycling via the bike mileage allowance.

#### Greening our Supply Chain:

We favor the use of environmental friendly products as soon as they comply with our high standards of quality and hygiene. All our papers, from office paper to hygienic toilet rolls are eco-labelled. Our Chef favors local products: it is a question of flavors, of freshness and it minimizes our carbon foot print by reducing transport. Our kitchen team also cooks delicious meat-free dishes, and is happy to adapt to all special diets upon request. We support the WWF Sustainable Fish program and already donated €5539 as part of our partnership.

#### Fostering Biodiversity:

We sponsor an organic hive of 40,000 bees in the nearby Mercantour National Park to act and preserve this indispensable species. Through our collaboration with WeForest we grew 5445 trees over the last 6 years in their international reforestation projects (India and Zambia).

#### Creating Staff Awareness:

Staff receives yearly training on environmental issues in order to use resources wisely and machines more efficiently. In February 2023, our hotel's Executive Committee participated in a Climate Fresk workshop to understand climate change and start our low carbon transition. Our «Green Team» members are the permanent ambassadors of our environmentally friendly behaviors and they organize several dedicated special events such as Earth Hour, European Waste Reduction Week, Cyber World, Clean-Up Day and World Clean-Up Day... Since 2014, our teams removed 16 tons of waste out of nature!

\* The Green Key certificate is a leading international standard of excellence in the field of environmental responsibility and sustainable operation within the tourism industry. A Green Key stands for an establishment's promise to its guests that by opting to stay with such an establishment, they are helping to make a difference on an environmental and sustainability level. This certificate is awarded annually by an independent jury made up of experts and professionals in tourism and the environment.



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