

Marriott International’s commitment to its communities, the environment and responsible business helps propel our vision to be the **WORLD’S FAVORITE TRAVEL COMPANY.**

COMMUNITIES



\$10.4M

Cash Contributions*



\$16.0M

In-Kind Contributions*



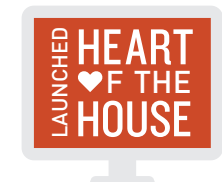
531,963

Associate Service Hours*



33 MILLION POINTS DONATED

by Marriott Rewards® members



channel to
SHARE EXCEPTIONAL GUEST AND
COMMUNITY SERVICE STORIES



MARRIOTT PORT AU PRINCE HOTEL
OPENS AND SUPPORTS LOCAL ECONOMY +
NEARLY 200 NEW HOTEL JOBS

ENVIRONMENT

ENERGY INTENSITY



↓ 9.4%

VS. 2007 BASELINE

WATER INTENSITY*



↓ 9.0%

VS. 2007 BASELINE

GHG EMISSIONS INTENSITY



↓ 10.0%

VS. 2007 BASELINE



140 LEED-REGISTERED
AND LEED-CERTIFIED
BUILDINGS



1,600+

Marriott hotels earned

TripAdvisor’s GreenLeaders badge

Joined International Tourism Partnership’s



HOTEL WATER
MEASUREMENT
INITIATIVE

84%

of Marriott’s contracted
NORTH AMERICAN SUPPLIERS*
HAVE A SUSTAINABILITY POLICY

*Based on Avendra’s North American contracts.



7 YEARS

supporting Amazon
rainforest preservation

96%

OF THE JUMA RAINFOREST
RESERVE REMAINS INTACT



BANNED SHARK FIN
from our
RESTAURANTS WORLDWIDE

RESPONSIBLE BUSINESS

CONTRIBUTIONS TO YOUTH



\$1.47M

Cash + In-Kind Contributions



160,000+

Associate Service Hours

MARRIOTT FOUNDATION
FOR PEOPLE WITH DISABILITIES

CELEBRATES 25 YEARS,
20K YOUTH SERVED, 80% PLACED IN JOBS
with local businesses

DIVERSITY



YEAR ANNIVERSARY

Marriott’s Global Diversity and
Inclusion Program



DIVERSE- AND
WOMEN-OWNED
OPEN HOTELS*

2014

699

TARGET

1,000
BY 2020



INCLUSIVE
PURCHASING

\$541M

\$568M
BY 2015

* Figures reflect managed and franchised properties.

MARRIOTT’S WOMEN’S LEADERSHIP DEVELOPMENT INITIATIVE

15-YEAR ANNIVERSARY



Around the world, nearly

60% OF MANAGERS ARE WOMEN



The Ritz-Carlton® developed skills-based training
benefiting 15,000 youth since 2009

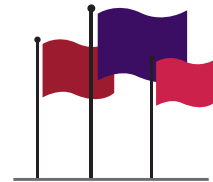
Courtyard by Marriott® sets goal to
engage with 10,000 students, teachers and
administrators in 3 years

Marriott’s European Hotels plan to
create 20,000 career opportunities for youth by 2020

CHEI* + Marriott China Hotels to
impact 20,000+ students annually in 5 years

*China Hospitality Education Initiative is a program of The J. Willard and Alice S. Marriott Foundation.

STAKEHOLDER ENGAGEMENT AND ADVOCACY



Participated in the International Tourism Partnership’s 1st
STAKEHOLDER ENGAGEMENT FORUM
with other industry leaders



ADVOCATED
for
FREEDOM TO
TRAVEL



1st hotel company to join the
#YOURACTIONS COUNT
ANTI-TRAFFICKING CAMPAIGN



100% SCORE
on Human Rights Campaign’s
2015 Corporate Equality Index

Unless otherwise noted, these highlights are based on data from Marriott’s 2014 fiscal year and reflect the operational performance of our company-operated properties, which include owned, leased and managed properties, and exclude rooms from franchised, franchised unconsolidated joint ventures and timeshare properties.

For more details on these results, visit: www.marriott.com/SustainabilityReport